INDUSTRIAL AND LABOR

RELATIONS REVIEW

Index to Volume Fifty-Eight

2004–2005

INDEX TO ARTICLES BY AUTHOR

Allen, Steven G., Robert L. Clark, and Linda S. Ghent. Phasing into Retirement. October 2004 (58:1), pp. 112–127.

Altonji, Joseph G., and Nicolas Williams. Do Wages Rise with Job Seniority? A Reassessment. April 2005 (58:3), pp. 370–397.

Arnould, Richard. *See* Marianne Bertrand, Kevin F. Hallock, and Richard Arnould.

Basu, Swati, Saul Estrin, and Jan Svejnar. Employment Determination in Enterprises under Communism and in Transition: Evidence from Central Europe. April 2005 (58:3), pp. 353–369.

Bertrand, Marianne, Kevin F. Hallock, and Richard Arnould. Does Managed Care Change the Management of Nonprofit Hospitals? Evidence from the Executive Labor Market. April 2005 (58:3), pp. 494–514.

Bognanno, Mario F., Michael P. Keane, and Donghoon Yang. The Influence of Wages and Industrial Relations Environments on the Production Location Decisions of U.S. Multinational Corporations. January 2005 (58:2), pp. 171–200.

Campolieti, Michele, Robert Hebdon, and Douglas Hyatt. Strike Incidence and Strike Duration: Some New Evidence from Ontario. July 2005 (58:4), pp. 610–630.

Card, David, and Alan B. Krueger. Would the Elimination of Affirmative Action Affect Highly Qualified Minority Applicants? Evidence from California and Texas. April 2005 (58:3), pp. 416–434.

Card, David, and Henry S. Farber. Essays in Honor of Orley Ashenfelter: Introduction. April 2005 (58:3), pp. 331–334.

Carpenter, Christopher S. Self-Reported Sexual Orientation and Earnings: Evidence from California. January 2005 (58:2), pp. 258–273.

Clark, Robert L. *See* Steven G. Allen, Robert L. Clark, and Linda S. Ghent.

Cregan, Christina. Can Organizing Work? An Inductive Analysis of Individual Attitudes toward Union Membership. January 2005 (58:2), pp. 282–304.

Currie, Janet, Mehdi Farsi, and W. Bentley Macleod. Cut to the Bone? Hospital Takeovers and Nurse Employment Contracts. April 2005 (58:3), pp. 471–493.

Cutcher-Gershenfeld, Joel, and Thomas Kochan. Taking Stock: Collective Bargaining at the Turn of the Century. October 2004 (58:1), pp. 3–26.

Deery, Stephen J., and Roderick D. Iverson. Labor-Management Cooperation: Antecedents and Impact on Organizational Performance. July 2005 (58:4), pp. 588–609.

Devereux, Paul J. Effects of Industry Growth and Decline on Gender and Education Wage Gaps in the 1980s. July 2005 (58:4), pp. 552–570.

Estrin, Saul. *See* Swati Basu, Saul Estrin, and Jan Svejnar.

Farber, Henry S. Nonunion Wage Rates and the Threat of Unionization. April 2005 (58:3), pp. 335–352.

Farber, Henry S. *See also* David Card and Henry S. Farber.

Farsi, Mehdi. *See* Janet Currie, Mehdi Farsi, and W. Bentley Macleod.

Galasso, Emanuela, Martin Ravallion, and Agustin Salvia. Assisting the Transition from Workfare to Work: A Randomized Experiment. October 2004 (58:1), pp. 128–142.

Ghent, Linda S. *See* Steven G. Allen, Robert L. Clark, and Linda S. Ghent.

Gibbs, Michael, and Wallace Hendricks. Do Formal Salary Systems Really Matter? October 2004 (58:1), pp. 71–93.

Graddy, Kathryn, and Margaret Stevens. The Impact of School Inputs on Student Performance: A Study of Private Schools in the United Kingdom. April 2005 (58:3), pp. 435–451.

Gray, Wayne B., and John M. Mendeloff. The Declining Effects of OSHA Inspections on Manufacturing Injuries, 1979 to 1998. July 2005 (58:4), pp. 571–587.

Hallock, Kevin F. *See* Marianne Bertrand, Kevin F. Hallock, and Richard Arnould.

Ham, John C., and Lara D. Shore-Sheppard. Did Expanding Medicaid Affect Welfare Participation? April 2005 (58:3), pp. 452–470.

Hebdon, Robert. *See* Michele Campolieti, Robert Hebdon, and Douglas Hyatt.

Hendricks, Wallace. *See* Michael Gibbs and Wallace Hendricks.

Hirsch, Barry T. Why Do Part-Time Workers Earn Less? The Role of Worker and Job Skills. July 2005 (58:4), pp. 525–551.

Hyatt, Douglas. *See* Michele Campolieti, Robert Hebdon, and Douglas Hyatt.

Iverson, Roderick D. *See* Stephen J. Deery and Roderick D. Iverson.

Jacobson, Louis, Robert J. LaLonde, and Daniel Sullivan. The Impact of Community College Retraining on Older Displaced Workers: Should We Teach Old Dogs New Tricks? April 2005 (58:3), pp. 398–415.

Kaestner, Robert. *See* Kosali Ilayperuma Simon and Robert Kaestner.
Keane, Michael P. *See* Mario F. Bognanno, Michael P. Keane, and Donghoon Yang.
Kim, Dong-One. The Benefits and Costs of Employee Suggestions under Gainsharing. July 2005 (58:4), pp. 631–652.
Kochan, Thomas. *See* Joel Cutcher-Gershenfeld and Thomas Kochan.
Krueger, Alan B. *See* David Card and Alan B. Krueger.
Lai, Yu-Cheng, and Stanley Masters. The Effects of Mandatory Maternity and Pregnancy Benefits on Women's Wages and Employment in Taiwan, 1984–1996. January 2005 (58:2), pp. 274–281.
LaLonde, Robert J. *See* Louis Jacobson, Robert J. LaLonde, and Daniel Sullivan.
Machin, Stephen, and Stephen Wood. Human Resource Management as a Substitute for Trade Unions in British Workplaces. January 2005 (58:2), pp. 201–218.
Macleod, W. Bentley. *See* Janet Currie, Mehdi Farsi, and W. Bentley Macleod.
Masters, Stanley. *See* Yu-Cheng Lai and Stanley Masters.
Mendeloff, John M. *See* Wayne B. Gray and John M. Mendeloff.
Neumark, David. Living Wages: Protection for or Protection from Low-Wage Workers? October 2004 (58:1), pp. 27–51.
Oaxaca, Ronald L. *See* Michael Ransom and Ronald L. Oaxaca.
Ransom, Michael, and Ronald L. Oaxaca. Intrafirm Mobility and Sex Differences in Pay. January 2005 (58:2), pp. 219–237.
Ravallion, Martin. *See* Emanuela Galasso, Martin Ravallion, and Agustin Salvia.
Salvia, Agustin. *See* Emanuela Galasso, Martin Ravallion, and Agustin Salvia.
Shore-Sheppard, Lara D. *See* John C. Ham and Lara D. Shore-Sheppard.
Simon, Kosali Ilayperuma, and Robert Kaestner. Do Minimum Wages Affect Non-Wage Job Attributes? Evidence on Fringe Benefits. October 2004 (58:1), pp. 52–70.
Sotomayor, Orlando J. Education and Changes in Brazilian Wage Inequality, 1976–2001. October 2004 (58:1), pp. 94–111.
Stevens, Margaret. *See* Kathryn Graddy and Margaret Stevens.
Sullivan, Daniel. *See* Louis Jacobson, Robert J. LaLonde, and Daniel Sullivan.
Svejnar, Jan. *See* Swati Basu, Saul Estrin, and Jan Svejnar.
Weil, David. Public Enforcement/Private Monitoring: Evaluating a New Approach To Regulating the Minimum Wage. January 2005 (58:2), pp. 238–257.
Williams, Nicolas. *See* Joseph G. Altonji and Nicolas Williams.
Wood, Stephen. *See* Stephen Machin and Stephen Wood.
Yang, Donghoon. *See* Mario F. Bognanno, Michael P. Keane, and Donghoon Yang.

INDEX TO ARTICLES BY TITLE

The Benefits and Costs of Employee Suggestions under Gainsharing. Dong-One Kim. July 2005 (58:4), pp. 631–652.
Can Organizing Work? An Inductive Analysis of Individual Attitudes toward Union Membership. Christina Cregan. January 2005 (58:2), pp. 282–304.
Cut to the Bone? Hospital Takeovers and Nurse Employment Contracts. Janet Currie, Mehdi Farsi, and W. Bentley Macleod. April 2005 (58:3), pp. 471–493.
The Declining Effects of OSHA Inspections on Manufacturing Injuries, 1979 to 1998. Wayne B. Gray and John M. Mendeloff. July 2005 (58:4), pp. 571–587.
Did Expanding Medicaid Affect Welfare Participation? John C. Ham and Lara D. Shore-Sheppard. April 2005 (58:3), pp. 452–470.
Do Formal Salary Systems Really Matter? Michael Gibbs and Wallace Hendricks. October 2004 (58:1), pp. 71–93.
Do Minimum Wages Affect Non-Wage Job Attributes? Evidence on Fringe Benefits. Kosali Ilayperuma Simon and Robert Kaestner. October 2004 (58:1), pp. 52–70.
Do Wages Rise with Job Seniority? A Reassessment. Joseph G. Altonji and Nicolas Williams. April 2005 (58:3), pp. 370–397.
Does Managed Care Change the Management of Nonprofit Hospitals? Evidence from the Executive Labor Market. Marianne Bertrand, Kevin F. Hallock, and Richard Arnould. April 2005 (58:3), pp. 494–514.
Education and Changes in Brazilian Wage In-

equality, 1976–2001. Orlando J. Sotomayor. October 2004 (58:1), pp. 94–111.
Effects of Industry Growth and Decline on Gender and Education Wage Gaps in the 1980s. Paul J. Devereux. July 2005 (58:4), pp. 552–570.
The Effects of Mandatory Maternity and Pregnancy Benefits on Women's Wages and Employment in Taiwan, 1984–1996. Yu-Cheng Lai and Stanley Masters. January 2005 (58:2), pp. 274–281.
Employment Determination in Enterprises under Communism and in Transition: Evidence from Central Europe. Swati Basu, Saul Estrin, and Jan Svejnar. April 2005 (58:3), pp. 353–369.
Essays in Honor of Orley Ashenfelter: Introduction. David Card and Henry S. Farber. April 2005 (58:3), pp. 331–334.
Human Resource Management as a Substitute for Trade Unions in British Workplaces. Stephen Machin and Stephen Wood. January 2005 (58:2), pp. 201–218.
The Impact of Community College Retraining on Older Displaced Workers: Should We Teach Old Dogs New Tricks? Louis Jacobson, Robert J. LaLonde, and Daniel Sullivan. April 2005 (58:3), pp. 398–415.
The Impact of School Inputs on Student Performance: A Study of Private Schools in the United Kingdom. Kathryn Graddy and Margaret Stevens. April 2005 (58:3), pp. 435–451.
The Influence of Wages and Industrial Relations Environments on the Production Location Decisions of U.S. Multinational Corporations. Mario F. Bognanno, Michael P. Keane, and Donghoon Yang. January 2005 (58:2), pp. 171–200.
Intrafirm Mobility and Sex Differences in Pay. Michael Ransom and Ronald L. Oaxaca. January 2005 (58:2), pp. 219–237
Labor-Management Cooperation: Antecedents and Impact on Organizational Performance. Stephen J. Deery and Roderick D. Iverson. July 2005 (58:4), pp. 588–609.
Living Wages: Protection for or Protection from Low-Wage Workers? David Neumark. October 2004 (58:1), pp. 27–51.
Nonunion Wage Rates and the Threat of Unionization. Henry S. Farber. April 2005 (58:3), pp. 335–352.
Phasing into Retirement. Steven G. Allen, Robert L. Clark, and Linda S. Ghent. October 2004 (58:1), pp. 112–127.
Public Enforcement/Private Monitoring: Evaluating a New Approach To Regulating the Minimum Wage. David Weil. January 2005 (58:2), pp. 238–257.
Self-Reported Sexual Orientation and Earnings: Evidence from California. Christopher S. Carpenter. January 2005 (58:2), pp. 258–273.
Strike Incidence and Strike Duration: Some New Evidence from Ontario. Michele Campolieti, Robert Hebdon, and Douglas Hyatt. July 2005 (58:4), pp. 610–630.
Taking Stock: Collective Bargaining at the Turn of the Century. Joel Cutcher-Gershenfeld and Thomas Kochan. October 2004 (58:1), pp. 3–26.
Transition from Workfare to Work: A Randomized Experiment. Emanuela Galasso, Martin Ravallion, and Agustin Salvia. October 2004 (58:1), pp. 128–142.
Why Do Part-Time Workers Earn Less? The Role of Worker and Job Skills. Barry T. Hirsch. July 2005 (58:4), pp. 525–551.
Would the Elimination of Affirmative Action Affect Highly Qualified Minority Applicants? Evidence from California and Texas. David Card and Alan B. Krueger. April 2005 (58:3), pp. 416–434.

ACKNOWLEDGMENTS

Acknowledgments: July 2005 (58:4), pp. 523–524.

INDEX TO BOOK REVIEWS BY BOOK AUTHOR

Addison, John T., and Claus Schnabel, eds. *International Handbook of Trade Unions.* Reviewed by Richard Chaykowski. July 2005 (58:4), pp. 653–654.

Appelbaum, Eileen, Annette Bernhardt, and Richard J. Murnane, eds. *Low-Wage America: How Employers Are Reshaping Opportunity in the Workplace.* Reviewed by Paul Osterman. October 2004 (58:1), pp. 153–154.

Balducchi, David E., Randall W. Eberts, and Christopher J. O'Leary. *Labor Exchange Policy in the United States.* Reviewed by Christopher T. King. July 2005 (58:4), pp. 665–666.

Bender, Daniel E., and Richard A. Greenwald, eds. *Sweatshop USA: The American Sweatshop in Historical and Global Perspective.* Reviewed by Marsha A. Dickson. October 2004 (58:1), pp. 149–151.

Bernhardt, Annette. *See* Eileen Appelbaum, Annette Bernhardt, and Richard J. Murnane.

Brown, William. *See* Geraldine Healy, Edmund Heery, Philip Taylor, and William Brown.

Bruno, Robert. *Reforming the Chicago Teamsters: The Story of Local 705.* Reviewed by Michael H. Belzer. October 2004 (58:1), pp. 160–162.

Castel, Robert. *From Manual Workers to Wage Laborers: Transformation of the Social Question.* Reviewed by Gerald Friedman. October 2004 (58:1), pp. 157–159.

Champlin, Dell P., and Janet T. Knoedler, eds. *The Institutionalist Tradition in Labor Economics.* Reviewed by Richard Brinkman. July 2005 (58:4), pp. 659–661.

Clawson, Dan. *The Next Upsurge: Labor and the New Social Movements.* Reviewed by Roy J. Adams. October 2004 (58:1), pp. 143–144.

Cobble, Dorothy Sue. *The Other Women's Movement: Workplace Justice and Social Rights in Modern America.* Reviewed by Dennis Deslippe. July 2005 (58:4), pp. 670–671.

Eberts, Randall W. *See* David E. Balducchi, Randall W. Eberts, and Christopher J. O'Leary.

Fairchild, Amy L. *Science at the Borders: Immigrant Medical Inspection and the Shaping of the Modern Industrial Labor Force.* Reviewed by Vernon M. Briggs, Jr. October 2004 (58:1), pp. 159–160.

Fricke, Werner, and Peter Totterdill, eds. *Action Research in Workplace Innovation and Regional Development.* Reviewed by Ian Greer. July 2005 (58:4), pp. 669–670.

Gold, Michael, ed. *New Frontiers of Democratic Participation at Work.* Reviewed by Otto Jacobi. July 2005 (58:4), pp. 654–655.

Gornick, Janet C., and Marcia K. Meyers. *Families That Work: Policies for Reconciling Parenthood and Employment.* Reviewed by Beth A. Rubin. October 2004 (58:1), pp. 147–149.

Greenwald, Richard A. *See* Daniel E. Bender and Richard A. Greenwald.

Gruber, Jonathan, and David A. Wise. *Social Security Programs and Retirement around the World: Micro-Estimation.* Reviewed by Estelle James. January 2005 (58:2), pp. 314–316.

Healy, Geraldine, Edmund Heery, Philip Taylor, and William Brown, eds. *The Future of Worker Representation.* Reviewed by Jan Holgate. July 2005 (58:4), pp. 655–657.

Heery, Edmund. *See* Geraldine Healy, Edmund Heery, Philip Taylor, and William Brown.

Jenkins, Rhys, Ruth Pearson, and Gill Seyfang. *Corporate Responsibility and Labour Rights: Codes of Conduct in the Global Economy.* Reviewed by Mark Anner. October 2004 (58:1), pp. 154–156.

Kirp, David L. *Shakespeare, Einstein, and the Bottom Line: The Marketing of Higher Education.* Reviewed by Malcolm Getz. January 2005 (58:2), pp. 312–314.

Klein, Michael W., Scott Schuh, and Robert K. Triest. *Job Creation, Job Destruction, and International Competition.* Reviewed by Julia Lane. January 2005 (58:2), pp. 316–317.

Knoedler, Janet T. *See* Dell P. Champlin and Janet T. Knoedler.

Kochan, Thomas A. *See* Saul A. Rubinstein and Thomas A. Kochan.

Lazear, Edward P., and Robert McNabb, eds. *Personnel Economics.* Reviewed by Gary Fields. July 2005 (58:4), pp. 667–668.

Lichtenstein, Nelson. *State of the Union: A Century of American Labor.* Reviewed by Robert Bussel. October 2004 (58:1), pp. 156–157.

Lindert, Peter H. *Growing Public: Social Spending and Economic Growth Since the Eighteenth Century* (two volumes). Reviewed by George Boyer. July 2005 (58:4), pp. 657–659.

Lopez, Steven Henry. *Reorganizing the Rust Belt: An Inside Study of the American Labor Movement.* Reviewed by Julie Sadler. January 2005 (58:2), pp. 307–309.

Martin, Philip L. *Promise Unfulfilled: Unions, Immigration, and the Farm Workers.* Reviewed by Maralyn S. Edid. October 2004 (58:1), pp. 151–153.

McNabb, Robert. *See* Edward P. Lazear and Robert McNabb.

Meyers, Marcia K. *See* Janet C. Gornick and Marcia K. Meyers.

Moffitt, Robert A., ed. *Means-Tested Transfer Programs in the United States.* Reviewed by Robert Plotnick. January 2005 (58:2), pp. 311–312.

Mortensen, Dale T. *Wage Dispersion: Why Are Similar Workers Paid Differently?* Reviewed by Michael Sattinger. July 2005 (58:4), pp. 661–663.

Murnane, Richard J. *See* Eileen Appelbaum, Annette Bernhardt, and Richard J. Murnane.

Obach, Brian K. *Labor and the Environmental Movement: The Quest for Common Ground.* Reviewed by Tim Bartley. October 2004 (58:1), pp. 146–147.

O'Leary, Christopher J. *See* David E. Balducchi, Randall W. Eberts, and Christopher J. O'Leary.

Paauwe, Jaap. *HRM and Performance: Achieving Long-Term Viability.* Reviewed by John Haggerty. July 2005 (58:4), p. 668.

Pearson, Ruth. *See* Rhys Jenkins, Ruth Pearson, and Gill Seyfang.

Platzer, Hans-Wolfgang. *See* Berndt Keller and Hans-Wolfgang Platzer.

Porter, Susie. *Working Women in Mexico: Public Discourses and Material Conditions, 1879–1931.* Reviewed by Raymond B. Craib. July 2005 (58:4), pp. 671–673.

Rastin, Sandra. *See* Yonatan Reshef and Sandra Rastin.

Reshef, Yonatan, and Sandra Rastin. *Unions in the Time of Revolution: Government Restructuring in Alberta and Ontario.* Reviewed by Mark Thompson. January 2005 (58:2), pp. 309–311.

Rosen, Sherwin. *Markets and Diversity.* Reviewed by Ronald Ehrenberg. July 2005 (58:4), pp. 663–665.

Rubinstein, Saul A., and Thomas A. Kochan. *Learning from Saturn: A Look at the Boldest Experiment in Corporate Governance and Employee Relations.* Reviewed by Michael H. Belzer. October 2004 (58:1), pp. 144–146.

Salmond, John A. *Southern Struggles: The Southern Labor Movement and the Civil Rights Struggle.* Reviewed by Alan Draper. January 2005 (58:2), pp. 317–319.

Schnabel, Claus. *See* John T. Addison and Claus Schnabel.

Schuh, Scott. *See* Michael W. Klein, Scott Schuh, and Robert K. Triest.

Seyfang, Gill. *See* Rhys Jenkins, Ruth Pearson, and Gill Seyfang.

Taylor, Philip. *See* Geraldine Healy, Edmund Heery, Philip Taylor, and William Brown.

Totterdill, Peter. *See* Werner Fricke and Peter Totterdill.

Triest, Robert K. *See* Michael W. Klein, Scott Schuh, and Robert K. Triest.

Troy, Leo. *The Twilight of the Old Unionism.* Reviewed by Richard W. Hurd. January 2005 (58:2), pp. 305–307.

Wise, David A. *See* Jonathan Gruber and David A. Wise.

Witwer, David. *Corruption and Reform in the Teamsters Union.* Reviewed by Joseph A. McCartin. January 2005 (58:2), pp. 319–320.